

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

GlobalFoundries Inc.

Meeting Date: 08/02/2023 **Country:** Cayman Islands **Ticker:** GFS
Record Date: 06/07/2023 **Meeting Type:** Annual
Primary Security ID: G39387108

Shares Voted: 20,149

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Martin L. Edelman | Mgmt | For | For | For |
| 1.2 | Elect Director David Kerko | Mgmt | For | For | For |
| 1.3 | Elect Director Jack Lazar | Mgmt | For | For | For |
| 1.4 | Elect Director Carlos Obeid | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Electronic Arts Inc.

Meeting Date: 08/10/2023 **Country:** USA **Ticker:** EA
Record Date: 06/16/2023 **Meeting Type:** Annual
Primary Security ID: 285512109

Shares Voted: 9,820

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kofi A. Bruce | Mgmt | For | For | For |
| 1b | Elect Director Rachel A. Gonzalez | Mgmt | For | For | For |
| 1c | Elect Director Jeffrey T. Huber | Mgmt | For | For | For |
| 1d | Elect Director Talbott Roche | Mgmt | For | For | For |
| 1e | Elect Director Richard A. Simonson | Mgmt | For | For | For |
| 1f | Elect Director Luis A. Ubinas | Mgmt | For | For | For |
| 1g | Elect Director Heidi J. Ueberroth | Mgmt | For | For | For |
| 1h | Elect Director Andrew Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Microchip Technology Incorporated

Meeting Date: 08/22/2023

Country: USA

Ticker: MCHP

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: 595017104

Shares Voted: 19,642

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Matthew W. Chapman | Mgmt | For | For | For |
| 1.2 | Elect Director Karlton D. Johnson | Mgmt | For | For | For |
| 1.3 | Elect Director Wade F. Meyercord | Mgmt | For | For | For |
| 1.4 | Elect Director Ganesh Moorthy | Mgmt | For | For | For |
| 1.5 | Elect Director Robert A. Rango | Mgmt | For | For | For |
| 1.6 | Elect Director Karen M. Rapp | Mgmt | For | For | For |
| 1.7 | Elect Director Steve Sanghi | Mgmt | For | For | For |
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 3 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 7 | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | SH | Against | Against | Against |

Paychex, Inc.

Meeting Date: 10/12/2023

Country: USA

Ticker: PAYX

Record Date: 08/14/2023

Meeting Type: Annual

Primary Security ID: 704326107

Shares Voted: 15,058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Martin Mucci | Mgmt | For | For | For |
| 1b | Elect Director Thomas F. Bonadio | Mgmt | For | For | For |
| 1c | Elect Director Joseph G. Doody | Mgmt | For | For | For |
| 1d | Elect Director David J.S. Flaschen | Mgmt | For | For | For |
| 1e | Elect Director John B. Gibson | Mgmt | For | For | For |
| 1f | Elect Director B. Thomas Golisano | Mgmt | For | For | For |
| 1g | Elect Director Pamela A. Joseph | Mgmt | For | For | For |

Paychex, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Theresa M. Payton | Mgmt | For | For | For |
| 1i | Elect Director Kevin A. Price | Mgmt | For | For | For |
| 1j | Elect Director Joseph M. Tucci | Mgmt | For | For | For |
| 1k | Elect Director Joseph M. Velli | Mgmt | For | For | For |
| 1l | Elect Director Kara Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Cintas Corporation

Meeting Date: 10/24/2023

Country: USA

Ticker: CTAS

Record Date: 08/28/2023

Meeting Type: Annual

Primary Security ID: 172908105

Shares Voted: 4,134

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gerald S. Adolph | Mgmt | For | For | For |
| 1b | Elect Director John F. Barrett | Mgmt | For | For | For |
| 1c | Elect Director Melanie W. Barstad | Mgmt | For | For | For |
| 1d | Elect Director Karen L. Carnahan | Mgmt | For | For | For |
| 1e | Elect Director Robert E. Coletti | Mgmt | For | For | For |
| 1f | Elect Director Scott D. Farmer | Mgmt | For | For | For |
| 1g | Elect Director Martin Mucci | Mgmt | For | For | For |
| 1h | Elect Director Joseph Scaminace | Mgmt | For | For | For |
| 1i | Elect Director Todd M. Schneider | Mgmt | For | For | For |
| 1j | Elect Director Ronald W. Tysoe | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |
| 6 | Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH | Against | For | For |

KLA Corporation

Meeting Date: 11/01/2023

Country: USA

Ticker: KLAC

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 482480100

Shares Voted: 5,648

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robert Calderoni | Mgmt | For | For | For |
| 1.2 | Elect Director Jeneanne Hanley | Mgmt | For | For | For |
| 1.3 | Elect Director Emiko Higashi | Mgmt | For | For | For |
| 1.4 | Elect Director Kevin Kennedy | Mgmt | For | For | For |
| 1.5 | Elect Director Michael McMullen | Mgmt | For | For | For |
| 1.6 | Elect Director Gary Moore | Mgmt | For | For | For |
| 1.7 | Elect Director Marie Myers | Mgmt | For | For | For |
| 1.8 | Elect Director Victor Peng | Mgmt | For | For | For |
| 1.9 | Elect Director Robert Rango | Mgmt | For | For | For |
| 1.10 | Elect Director Richard Wallace | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Lam Research Corporation

Meeting Date: 11/07/2023

Country: USA

Ticker: LRCX

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 512807108

Shares Voted: 5,515

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sohail U. Ahmed | Mgmt | For | For | For |
| 1b | Elect Director Timothy M. Archer | Mgmt | For | For | For |
| 1c | Elect Director Eric K. Brandt | Mgmt | For | For | For |
| 1d | Elect Director Michael R. Cannon | Mgmt | For | For | For |
| 1e | Elect Director John M. Dineen | Mgmt | For | For | For |
| 1f | Elect Director Ho Kyu Kang | Mgmt | For | For | For |
| 1g | Elect Director Bethany J. Mayer | Mgmt | For | For | For |

Lam Research Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Jyoti K. Mehra | Mgmt | For | For | For |
| 1i | Elect Director Abhijit Y. Talwalkar | Mgmt | For | For | For |
| 1j | Elect Director Lih Shyng (Rick L.) Tsai | Mgmt | For | For | For |
| 1k | Elect Director Leslie F. Varon | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023 **Country:** USA **Ticker:** ADP
Record Date: 09/11/2023 **Meeting Type:** Annual
Primary Security ID: 053015103

Shares Voted: 16,903

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter Bisson | Mgmt | For | For | For |
| 1b | Elect Director Maria Black | Mgmt | For | For | For |
| 1c | Elect Director David V. Goeckeler | Mgmt | For | For | For |
| 1d | Elect Director Linnie M. Haynesworth | Mgmt | For | For | For |
| 1e | Elect Director John P. Jones | Mgmt | For | For | For |
| 1f | Elect Director Francine S. Katsoudas | Mgmt | For | For | For |
| 1g | Elect Director Nazzic S. Keene | Mgmt | For | For | For |
| 1h | Elect Director Thomas J. Lynch | Mgmt | For | For | For |
| 1i | Elect Director Scott F. Powers | Mgmt | For | For | For |
| 1j | Elect Director William J. Ready | Mgmt | For | For | For |
| 1k | Elect Director Carlos A. Rodriguez | Mgmt | For | For | For |
| 1l | Elect Director Sandra S. Wijnberg | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Atlassian Corporation

Meeting Date: 12/06/2023

Country: USA

Ticker: TEAM

Record Date: 10/09/2023

Meeting Type: Annual

Primary Security ID: 049468101

Shares Voted: 6,215

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Shona L. Brown | Mgmt | For | For | For |
| 1b | Elect Director Michael Cannon-Brookes | Mgmt | For | Against | Against |
| 1c | Elect Director Scott Farquhar | Mgmt | For | Against | Against |
| 1d | Elect Director Heather M. Fernandez | Mgmt | For | Against | Against |
| 1e | Elect Director Sasan Goodarzi | Mgmt | For | For | For |
| 1f | Elect Director Jay Parikh | Mgmt | For | For | For |
| 1g | Elect Director Enrique Salem | Mgmt | For | Against | Against |
| 1h | Elect Director Steven Sordello | Mgmt | For | For | For |
| 1i | Elect Director Richard P. Wong | Mgmt | For | Against | Against |
| 1j | Elect Director Michelle Zatlyn | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Cisco Systems, Inc.

Meeting Date: 12/06/2023

Country: USA

Ticker: CSCO

Record Date: 10/09/2023

Meeting Type: Annual

Primary Security ID: 17275R102

Shares Voted: 166,387

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wesley G. Bush | Mgmt | For | For | For |
| 1b | Elect Director Michael D. Capellas | Mgmt | For | For | For |
| 1c | Elect Director Mark Garrett | Mgmt | For | For | For |
| 1d | Elect Director John D. Harris, II | Mgmt | For | For | For |
| 1e | Elect Director Kristina M. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Sarah Rae Murphy | Mgmt | For | For | For |
| 1g | Elect Director Charles H. Robbins | Mgmt | For | For | For |
| 1h | Elect Director Daniel H. Schulman | Mgmt | For | For | For |
| 1i | Elect Director Marianna Tessel | Mgmt | For | For | For |

Cisco Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard | SH | Against | Against | Against |

Microsoft Corporation

Meeting Date: 12/07/2023 **Country:** USA **Ticker:** MSFT
Record Date: 09/29/2023 **Meeting Type:** Annual
Primary Security ID: 594918104

Shares Voted: 141,802

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.01 | Elect Director Reid G. Hoffman | Mgmt | For | For | For |
| 1.02 | Elect Director Hugh F. Johnston | Mgmt | For | For | For |
| 1.03 | Elect Director Teri L. List | Mgmt | For | For | For |
| 1.04 | Elect Director Catherine MacGregor | Mgmt | For | For | For |
| 1.05 | Elect Director Mark A. L. Mason | Mgmt | For | For | For |
| 1.06 | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1.07 | Elect Director Sandra E. Peterson | Mgmt | For | For | For |
| 1.08 | Elect Director Penny S. Pritzker | Mgmt | For | For | For |
| 1.09 | Elect Director Carlos A. Rodriguez | Mgmt | For | For | For |
| 1.10 | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1.11 | Elect Director John W. Stanton | Mgmt | For | For | For |
| 1.12 | Elect Director Emma N. Walmsley | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Deloitte and & Touche as Auditors | Mgmt | For | For | For |
| 5 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Against | Against |
| 6 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Report on Government Take Down Requests | SH | Against | Against | Against |
| 8 | Report on Risks of Weapons Development | SH | Against | Against | Against |
| 9 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against | Against |
| 10 | Publish a Tax Transparency Report | SH | Against | Against | Against |
| 11 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | SH | Against | For | For |
| 12 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Against | Against | Against |
| 13 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Against | Against | Against |

Copart, Inc.

Meeting Date: 12/08/2023 **Country:** USA **Ticker:** CPRT
Record Date: 10/13/2023 **Meeting Type:** Annual
Primary Security ID: 217204106

Shares Voted: 39,204

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Willis J. Johnson | Mgmt | For | For | For |
| 1.2 | Elect Director A. Jayson Adair | Mgmt | For | For | For |
| 1.3 | Elect Director Matt Blunt | Mgmt | For | For | For |
| 1.4 | Elect Director Steven D. Cohan | Mgmt | For | For | For |
| 1.5 | Elect Director Daniel J. Englander | Mgmt | For | For | For |
| 1.6 | Elect Director James E. Meeks | Mgmt | For | For | For |
| 1.7 | Elect Director Thomas N. Tryforos | Mgmt | For | For | For |
| 1.8 | Elect Director Diane M. Morefield | Mgmt | For | For | For |
| 1.9 | Elect Director Stephen Fisher | Mgmt | For | For | For |
| 1.10 | Elect Director Cherylyn Harley LeBon | Mgmt | For | For | For |
| 1.11 | Elect Director Carl D. Sparks | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Palo Alto Networks, Inc.

Meeting Date: 12/12/2023

Country: USA

Ticker: PANW

Record Date: 10/16/2023

Meeting Type: Annual

Primary Security ID: 697435105

Shares Voted: 12,555

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nikesh Arora | Mgmt | For | For | For |
| 1b | Elect Director Aparna Bawa | Mgmt | For | For | For |
| 1c | Elect Director Carl Eschenbach | Mgmt | For | For | For |
| 1d | Elect Director Lorraine Twohill | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Zscaler, Inc.

Meeting Date: 01/05/2024

Country: USA

Ticker: ZS

Record Date: 11/13/2023

Meeting Type: Annual

Primary Security ID: 98980G102

Shares Voted: 5,984

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Director Jagtar (Jay) Chaudhry | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Costco Wholesale Corporation

Meeting Date: 01/18/2024

Country: USA

Ticker: COST

Record Date: 11/10/2023

Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 18,268

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Susan L. Decker | Mgmt | For | For | For |
| 1b | Elect Director Kenneth D. Denman | Mgmt | For | For | For |
| 1c | Elect Director Helena B. Foulkes | Mgmt | For | For | For |

Costco Wholesale Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1d | Elect Director Richard A. Galanti | Mgmt | For | For | For |
| 1e | Elect Director Hamilton E. James | Mgmt | For | For | For |
| 1f | Elect Director W. Craig Jelinek | Mgmt | For | For | For |
| 1g | Elect Director Sally Jewell | Mgmt | For | For | For |
| 1h | Elect Director Jeffrey S. Raikes | Mgmt | For | For | For |
| 1i | Elect Director John W. Stanton | Mgmt | For | For | For |
| 1j | Elect Director Ron M. Vachris | Mgmt | For | For | For |
| 1k | Elect Director Mary Agnes (Maggie) Wilderotter | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Issue Audited Report on Fiduciary Relevance of Decarbonization Goal | SH | Against | Against | Against |

Intuit Inc.

Meeting Date: 01/18/2024 **Country:** USA **Ticker:** INTU
Record Date: 11/20/2023 **Meeting Type:** Annual
Primary Security ID: 461202103

Shares Voted: 11,488

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Eve Burton | Mgmt | For | For | For |
| 1b | Elect Director Scott D. Cook | Mgmt | For | For | For |
| 1c | Elect Director Richard L. Dalzell | Mgmt | For | For | For |
| 1d | Elect Director Sasan K. Goodarzi | Mgmt | For | For | For |
| 1e | Elect Director Deborah Liu | Mgmt | For | For | For |
| 1f | Elect Director Tekedra Mawakana | Mgmt | For | For | For |
| 1g | Elect Director Suzanne Nora Johnson | Mgmt | For | For | For |
| 1h | Elect Director Ryan Roslansky | Mgmt | For | For | For |
| 1i | Elect Director Thomas Szkutak | Mgmt | For | For | For |
| 1j | Elect Director Raul Vazquez | Mgmt | For | For | For |
| 1k | Elect Director Eric S. Yuan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Intuit Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 6 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against | Against |

Micron Technology, Inc.

Meeting Date: 01/18/2024 **Country:** USA **Ticker:** MU
Record Date: 11/20/2023 **Meeting Type:** Annual
Primary Security ID: 595112103

Shares Voted: 44,903

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard M. Beyer | Mgmt | For | For | For |
| 1b | Elect Director Lynn A. Dugle | Mgmt | For | For | For |
| 1c | Elect Director Steven J. Gomo | Mgmt | For | For | For |
| 1d | Elect Director Linnie M. Haynesworth | Mgmt | For | For | For |
| 1e | Elect Director Mary Pat McCarthy | Mgmt | For | For | For |
| 1f | Elect Director Sanjay Mehrotra | Mgmt | For | For | For |
| 1g | Elect Director Robert E. Switz | Mgmt | For | For | For |
| 1h | Elect Director MaryAnn Wright | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Walgreens Boots Alliance, Inc.

Meeting Date: 01/25/2024 **Country:** USA **Ticker:** WBA
Record Date: 11/27/2023 **Meeting Type:** Annual
Primary Security ID: 931427108

Shares Voted: 2,589

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Janice M. Babiak | Mgmt | For | For | For |
| 1b | Elect Director Inderpal S. Bhandari | Mgmt | For | For | For |

Walgreens Boots Alliance, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Ginger L. Graham | Mgmt | For | For | For |
| 1d | Elect Director Bryan C. Hanson | Mgmt | For | For | For |
| 1e | Elect Director Robert L. Huffines | Mgmt | For | For | For |
| 1f | Elect Director Valerie B. Jarrett | Mgmt | For | For | For |
| 1g | Elect Director John A. Lederer | Mgmt | For | For | For |
| 1h | Elect Director Stefano Pessina | Mgmt | For | For | For |
| 1i | Elect Director Thomas E. Polen | Mgmt | For | For | For |
| 1j | Elect Director Nancy M. Schlichting | Mgmt | For | For | For |
| 1k | Elect Director Timothy C. Wentworth | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Report on Cigarette Waste | SH | Against | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | For | For |
| 7 | Establish a Company Compensation Policy of Paying a Living Wage | SH | Against | Against | Against |
| 8 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |
| 9 | Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation | SH | Against | Against | Against |

Apple Inc.

Meeting Date: 02/28/2024

Country: USA

Ticker: AAPL

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 238,633

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wanda Austin | Mgmt | For | For | For |
| 1b | Elect Director Tim Cook | Mgmt | For | For | For |
| 1c | Elect Director Alex Gorsky | Mgmt | For | For | For |
| 1d | Elect Director Andrea Jung | Mgmt | For | For | For |
| 1e | Elect Director Art Levinson | Mgmt | For | For | For |
| 1f | Elect Director Monica Lozano | Mgmt | For | For | For |

Apple Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Ron Sugar | Mgmt | For | For | For |
| 1h | Elect Director Sue Wagner | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |
| 5 | Report on Standards and Procedures to Curate App Content | SH | Against | Against | Against |
| 6 | Report on Median Gender/Racial Pay Gap | SH | Against | For | For |
| 7 | Report on Use of Artificial Intelligence | SH | Against | For | For |
| 8 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Against | Against | Against |

QUALCOMM Incorporated

Meeting Date: 03/05/2024

Country: USA

Ticker: QCOM

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 747525103

Shares Voted: 44,404

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sylvia Acevedo | Mgmt | For | For | For |
| 1b | Elect Director Cristiano R. Amon | Mgmt | For | For | For |
| 1c | Elect Director Mark Fields | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey W. Henderson | Mgmt | For | For | For |
| 1e | Elect Director Gregory N. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Ann M. Livermore | Mgmt | For | For | For |
| 1g | Elect Director Mark D. McLaughlin | Mgmt | For | For | For |
| 1h | Elect Director Jamie S. Miller | Mgmt | For | For | For |
| 1i | Elect Director Irene B. Rosenfeld | Mgmt | For | For | For |
| 1j | Elect Director Kornelis (Neil) Smit | Mgmt | For | For | For |
| 1k | Elect Director Jean-Pascal Tricoire | Mgmt | For | For | For |
| 1l | Elect Director Anthony J. Vinciguerra | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

QUALCOMM Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 6 | Amend Bylaws to Add Federal Forum Selection Provision | Mgmt | For | For | For |

Applied Materials, Inc.

Meeting Date: 03/07/2024 **Country:** USA **Ticker:** AMAT
Record Date: 01/10/2024 **Meeting Type:** Annual
Primary Security ID: 038222105

Shares Voted: 33,554

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rani Borkar | Mgmt | For | For | For |
| 1b | Elect Director Judy Bruner | Mgmt | For | For | For |
| 1c | Elect Director Xun (Eric) Chen | Mgmt | For | For | For |
| 1d | Elect Director Aart J. de Geus | Mgmt | For | For | For |
| 1e | Elect Director Gary E. Dickerson | Mgmt | For | For | For |
| 1f | Elect Director Thomas J. Iannotti | Mgmt | For | For | For |
| 1g | Elect Director Alexander A. Karsner | Mgmt | For | For | For |
| 1h | Elect Director Kevin P. March | Mgmt | For | For | For |
| 1i | Elect Director Yvonne McGill | Mgmt | For | For | For |
| 1j | Elect Director Scott A. McGregor | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |
| 5 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | Against | Against |

Analog Devices, Inc.

Meeting Date: 03/13/2024 **Country:** USA **Ticker:** ADI
Record Date: 01/09/2024 **Meeting Type:** Annual
Primary Security ID: 032654105

Analog Devices, Inc.

Shares Voted: 19,791

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Vincent Roche | Mgmt | For | For | For |
| 1b | Elect Director Stephen M. Jennings | Mgmt | For | For | For |
| 1c | Elect Director Andre Andonian | Mgmt | For | For | For |
| 1d | Elect Director James A. Champy | Mgmt | For | For | For |
| 1e | Elect Director Edward H. Frank | Mgmt | For | For | For |
| 1f | Elect Director Laurie H. Glimcher | Mgmt | For | For | For |
| 1g | Elect Director Karen M. Golz | Mgmt | For | For | For |
| 1h | Elect Director Peter B. Henry | Mgmt | For | For | For |
| 1i | Elect Director Mercedes Johnson | Mgmt | For | For | For |
| 1j | Elect Director Ray Stata | Mgmt | For | For | For |
| 1k | Elect Director Susie Wee | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | Against | For | For |

Starbucks Corporation

Meeting Date: 03/13/2024

Country: USA

Ticker: SBUX

Record Date: 01/05/2024

Meeting Type: Annual

Primary Security ID: 855244109

Shares Voted: 45,264

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ritch Allison | Mgmt | For | For | For |
| 1b | Elect Director Andy Campion | Mgmt | For | For | For |
| 1c | Elect Director Beth Ford | Mgmt | For | For | For |
| 1d | Elect Director Melody Hobson | Mgmt | For | For | For |
| 1e | Elect Director Jorgen Vig Knudstorp | Mgmt | For | For | For |
| 1f | Elect Director Neal Mohan | Mgmt | For | For | For |
| 1g | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1h | Elect Director Laxman Narasimhan | Mgmt | For | For | For |
| 1i | Elect Director Daniel Servitje | Mgmt | For | For | For |
| 1j | Elect Director Mike Sievert | Mgmt | For | For | For |
| 1k | Elect Director Wei Zhang | Mgmt | For | For | For |

Starbucks Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1l | Elect Dissident Nominee Director Maria Echaveste | SH | | | |
| 1m | Elect Dissident Nominee Director Joshua Gotbaum | SH | | | |
| 1n | Elect Dissident Nominee Director Wilma B. Liebman | SH | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Plant-Based Milk Pricing | SH | Against | Against | Against |
| 5 | Conduct Audit and Report on Systemic Discrimination | SH | Against | Against | Against |
| 6 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Against | Against | Against |